



CREATIVE
ENERGIES

Date: September 27, 2017

Job Title: Solar Electrician

Non-Exempt

Salary \$26 per hour starting rate for Licensed Electrician. Paid time off, profit sharing.

Location: Salt Lake City, UT

If your dream job is working in solar energy for a Certified B Corporation®, spending time outdoors in our beautiful mountain town... all for a company with an supportive and growth-oriented culture, then we've got you covered.

Creative Energies is a community of adventurous solar craftsmen who care deeply about our co-workers, our customers, and the environment. We are engaged in our communities, live healthy outdoor lifestyles, and try to balance the needs of work and life. We practice what we preach by operating out of Net Zero Energy offices. Creative Energies is devoted to the mountain towns we work, live, and play in. We have come together to do our part in sustaining this amazing world we share.

Join our thoughtful team of climbers, hikers, backpackers, mountain bikers, runners, skiers, snowboarders, and fly fisherman who came together to create environmentally sustainable communities.

Position Overview:

Licensed Electrician, Journeyman level. This person will be responsible for the electrical portion of our solar installations. Projects to include residential and commercial scale grid-connected photovoltaic systems. Will plan and install conduit and wire for DC and AC wire runs, install and wire inverter systems and energy monitoring equipment. Will work with permitting offices and electrical inspectors and will be responsible for completing electrical work in a Code-compliant manner. May supervise Apprentice Electricians. Will work along with solar installers and system designer as a member of our solar installation team.

Principal Duties and Responsibilities:

Performing and overseeing electrical work (80% of Time):

- Performing electrical work in the field for solar power systems
- Oversees other employees who are doing any stage of electrical work
- Contributes to ensuring Creative Energies is up to date on code issues and compliance
- Assists system engineer in generating construction plans
- Coordinates with other electrical contractors

Coordinate permitting and net metering (10%):

- Pulls permits, schedules and attends inspections, assures that work passes inspection. Interacts with Inspectors to answer questions and help further their understanding of solar electric systems.
- Ensures that net-metering approval is obtained.



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Equipment ordering and planning (5% of Time):

- Orders electrical equipment on a per-project basis.
- Maintains standard electrical stock and tools (wire, conduit, fittings, etc.)

Professional Development: (5% of time, approximately 2 weeks/year)

- Completes training as needed to meet Electrician continuing education requirements.
- Completes renewable energy specific trainings and workshops.

Supervision Exercised:

May supervise up to two Apprentice Electricians.

Qualifications & Skills:

Creative Energies is looking for an energetic and growth-oriented electrician who is willing and able to work in a variety of settings. We are specifically looking for a Journeyman level or at least fourth year Apprentice Electrician with licensing in Utah. Licensing in ID and WY may be needed. Past experience with commercial scale electrical work highly desirable. Past experience or training with solar is valuable but not essential. We seek a team member ready to grow into an evolving field, with strong communication and problem-solving skills. Applicant to be physically fit, able to work on roofs and lift equipment up to 75 pounds.

We operate Monday to Thursday on solar projects all across the Wasatch Front. We operate in sun, rain, and snow!

So what is a B Corp and why does it matter? B Corp is to business what Fair Trade certification is to coffee or USDA Organic certification is to milk. B Corps are for-profit companies certified by the nonprofit B Lab to meet rigorous standards of social and environmental performance, accountability, and transparency. What this means for you is that you will be working for a company that has its values and methods on its sleeve. We are transparent in our mission and practices. We hold ourselves accountable to not only the company, but also to our people, and to the environment. We do our best to DO the best for our employees, our communities, and the company.

Creative Energies is an equal opportunity employer where an applicant's qualifications are considered without regard to race, color, religion, sex, national origin, age, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or any other basis prohibited by law. We encourage women and individuals with diverse backgrounds to apply.

